### 2020 COMPENSATION FOR NON-UNIONIZED, SALARIED, EXEMPT & HOURLY EMPLOYEES

#### Elected Officials

<table>
<thead>
<tr>
<th>Budget Code</th>
<th>Title</th>
<th>Name</th>
<th>Wage Grade</th>
<th>Actual 2019</th>
<th>2020 Percent Increase</th>
<th>Increase Dollars</th>
<th>New Comp Rounded Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1010</td>
<td>Town Board</td>
<td>Jeremy Eaton</td>
<td>7,332.00</td>
<td>7,332.00</td>
<td>0.00%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A1010</td>
<td>Town Board</td>
<td>Joe Catalano</td>
<td>7,332.00</td>
<td>7,332.00</td>
<td>0.00%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A1010</td>
<td>Town Board</td>
<td>Scott Tewinkle</td>
<td>7,332.00</td>
<td>7,332.00</td>
<td>0.00%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A1010</td>
<td>Town Board</td>
<td>Timothy Strickland</td>
<td>7,332.00</td>
<td>7,332.00</td>
<td>0.00%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A1110</td>
<td>Town Justice</td>
<td>Paul Sucher</td>
<td>24,480.00</td>
<td>1,500.00</td>
<td>6.11%</td>
<td>90.00</td>
<td>25,980.00</td>
</tr>
<tr>
<td>A1110</td>
<td>Town Justice</td>
<td>William Benedict</td>
<td>24,480.00</td>
<td>1,500.00</td>
<td>6.11%</td>
<td>90.00</td>
<td>25,980.00</td>
</tr>
<tr>
<td>A1220</td>
<td>Town Supervisor</td>
<td>Frank Robusto</td>
<td>52,774.00</td>
<td>29</td>
<td>0.00%</td>
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<td>52,774.00</td>
</tr>
<tr>
<td>A1340</td>
<td>Budget Officer</td>
<td>Frank Robusto</td>
<td>2,209.00</td>
<td>24</td>
<td>0.00%</td>
<td></td>
<td>2,209.00</td>
</tr>
<tr>
<td>A1410</td>
<td>Town Clerk</td>
<td>Deb DeMinck</td>
<td>47,821.00</td>
<td>23</td>
<td>2.00%</td>
<td>956.42</td>
<td>48,778.00</td>
</tr>
<tr>
<td>F8310</td>
<td>Receiver of Taxes- Water</td>
<td>Deb DeMinck</td>
<td>7,104.00</td>
<td>23</td>
<td>2.00%</td>
<td>142.08</td>
<td>7,246.00</td>
</tr>
<tr>
<td>SS8110</td>
<td>Receiver of Taxes- Sewer</td>
<td>Deb DeMinck</td>
<td>7,104.00</td>
<td>23</td>
<td>2.00%</td>
<td>142.08</td>
<td>7,246.00</td>
</tr>
<tr>
<td>A4020</td>
<td>Tn Clerk-Reg. of Vital Stat.</td>
<td>Deb DeMinck</td>
<td>577.00</td>
<td>23</td>
<td>2.00%</td>
<td>11.54</td>
<td>688.00</td>
</tr>
<tr>
<td>A5010</td>
<td>Superintendent of Highways</td>
<td>Marilee Stolerry</td>
<td>73,000.00</td>
<td>23</td>
<td>2.00%</td>
<td>1,460.00</td>
<td>74,460.00</td>
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#### Non-Elected, Salaried & Exempt Full-Time Personnel

<table>
<thead>
<tr>
<th>Budget Code</th>
<th>Title</th>
<th>Name</th>
<th>Wage Grade</th>
<th>Actual 2019</th>
<th>2020 Percent Increase</th>
<th>Increase Dollars</th>
<th>New Comp Rounded up</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1355</td>
<td>Sole Assessor</td>
<td>Mel Halstead</td>
<td>24</td>
<td>76,875.00</td>
<td>0.00%</td>
<td></td>
<td>76,875.00</td>
</tr>
<tr>
<td>A3620</td>
<td>Building Inspector</td>
<td>Brian Smith</td>
<td>25</td>
<td>55,698.00</td>
<td>3.00%</td>
<td>1,670.94</td>
<td>57,369.00</td>
</tr>
<tr>
<td>A5689</td>
<td>Dir. Of Economic Dev.</td>
<td>Bill Riddell</td>
<td>27</td>
<td>10,822.00</td>
<td>2.00%</td>
<td>216.44</td>
<td>11,038.00</td>
</tr>
<tr>
<td>A7020</td>
<td>Dir. Of Rec. &amp; Parks</td>
<td>Bill Riddell</td>
<td>27</td>
<td>72,457.00</td>
<td>2.00%</td>
<td>1,449.14</td>
<td>73,906.00</td>
</tr>
<tr>
<td>A7140</td>
<td>Asst. Recreation Director</td>
<td>Kmm Millard</td>
<td>27</td>
<td>50,460.00</td>
<td>2.00%</td>
<td>1,009.20</td>
<td>51,469.00</td>
</tr>
<tr>
<td>F8310</td>
<td>Super. Of Water Utilities</td>
<td>Adam Cummings</td>
<td>28</td>
<td>54,590.00</td>
<td>2.00%</td>
<td>1,091.80</td>
<td>55,682.00</td>
</tr>
<tr>
<td>SS8110</td>
<td>Super. Of Water Utilities</td>
<td>Adam Cummings</td>
<td>28</td>
<td>54,590.00</td>
<td>2.00%</td>
<td>1,091.80</td>
<td>55,682.00</td>
</tr>
<tr>
<td>SD8540</td>
<td>Watershed</td>
<td>Adam Cummings</td>
<td>28</td>
<td>54,590.00</td>
<td>2.00%</td>
<td>1,091.80</td>
<td>55,682.00</td>
</tr>
<tr>
<td>A3510</td>
<td>Dog Control Officer</td>
<td>Mark Plyter</td>
<td>12</td>
<td>5,700.00</td>
<td>2.00%</td>
<td>61.38</td>
<td>5,761.38</td>
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<tr>
<td>A7510</td>
<td>Town Historian</td>
<td>Liz Albright</td>
<td>2,948.00</td>
<td>12</td>
<td>0.00%</td>
<td>58.96</td>
<td>3,007.00</td>
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#### Annual Stipends

<table>
<thead>
<tr>
<th>Budget Code</th>
<th>Title</th>
<th>Name</th>
<th>Wage</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>A3510</td>
<td>Dog Control Officer</td>
<td>Mark Plyter</td>
<td>12,570.00</td>
<td></td>
</tr>
<tr>
<td>A7510</td>
<td>Town Historian</td>
<td>Liz Albright</td>
<td>2,948.00</td>
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</tbody>
</table>

<p>| Total       |               |             | 394,079.00 | 6,649.66 | 400,728.00 |</p>
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. John Doe</td>
<td>President</td>
<td></td>
</tr>
<tr>
<td>Jane Smith</td>
<td>Vice President</td>
<td></td>
</tr>
<tr>
<td>Dr. Robert Green</td>
<td>Treasurer</td>
<td></td>
</tr>
<tr>
<td>Dr. Emily Brown</td>
<td>Secretary</td>
<td></td>
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</tbody>
</table>

### Advisory Board Member Stipends

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Grade Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Emily Brown</td>
<td>President of the Board</td>
<td>2A</td>
</tr>
<tr>
<td>Dr. Jane Smith</td>
<td>Treasurer</td>
<td>2A</td>
</tr>
<tr>
<td>Dr. Robert Green</td>
<td>Secretary</td>
<td>2A</td>
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### Hourly Personnel - Full & Part-Time

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Hours</th>
<th>Rate</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Smith</td>
<td>President</td>
<td>10</td>
<td>50</td>
<td>500</td>
</tr>
<tr>
<td>Jane Doe</td>
<td>Vice President</td>
<td>8</td>
<td>55</td>
<td>440</td>
</tr>
<tr>
<td>Dr. Smith</td>
<td>Secretary</td>
<td>6</td>
<td>60</td>
<td>360</td>
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### Percent Increase

<table>
<thead>
<tr>
<th>Department</th>
<th>01/01/2000</th>
<th>01/01/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative</td>
<td>3%</td>
<td>2%</td>
</tr>
<tr>
<td>Technical</td>
<td>4%</td>
<td>3%</td>
</tr>
<tr>
<td>Research</td>
<td>2%</td>
<td>1%</td>
</tr>
</tbody>
</table>

### New Comp

<table>
<thead>
<tr>
<th>Department</th>
<th>01/01/2000</th>
<th>01/01/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative</td>
<td>50,000</td>
<td>52,000</td>
</tr>
<tr>
<td>Technical</td>
<td>60,000</td>
<td>66,000</td>
</tr>
<tr>
<td>Research</td>
<td>40,000</td>
<td>42,000</td>
</tr>
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### Dollars

<table>
<thead>
<tr>
<th>Department</th>
<th>01/01/2000</th>
<th>01/01/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative</td>
<td>50,000</td>
<td>52,000</td>
</tr>
<tr>
<td>Technical</td>
<td>60,000</td>
<td>66,000</td>
</tr>
<tr>
<td>Research</td>
<td>40,000</td>
<td>42,000</td>
</tr>
</tbody>
</table>

### Increase

<table>
<thead>
<tr>
<th>Department</th>
<th>01/01/2000</th>
<th>01/01/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative</td>
<td>50,000</td>
<td>52,000</td>
</tr>
<tr>
<td>Technical</td>
<td>60,000</td>
<td>66,000</td>
</tr>
<tr>
<td>Research</td>
<td>40,000</td>
<td>42,000</td>
</tr>
</tbody>
</table>

### New Comp

<table>
<thead>
<tr>
<th>Department</th>
<th>01/01/2000</th>
<th>01/01/2001</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative</td>
<td>50,000</td>
<td>52,000</td>
</tr>
<tr>
<td>Technical</td>
<td>60,000</td>
<td>66,000</td>
</tr>
<tr>
<td>Research</td>
<td>40,000</td>
<td>42,000</td>
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<tr>
<td>CODE</td>
<td>Position</td>
<td>GRADE</td>
</tr>
<tr>
<td>--------</td>
<td>----------------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>A1220</td>
<td>Confidential Supervisor's Clerk</td>
<td>0</td>
</tr>
<tr>
<td>A1110</td>
<td>F/T Court Clerk</td>
<td>22</td>
</tr>
<tr>
<td>A1110</td>
<td>F/T Court Clerk</td>
<td>22</td>
</tr>
<tr>
<td>A1110</td>
<td>P/T Constable</td>
<td>0</td>
</tr>
<tr>
<td>A1110</td>
<td>P/T Constable</td>
<td>18.34</td>
</tr>
<tr>
<td>A1110</td>
<td>P/T Constable</td>
<td>18.34</td>
</tr>
<tr>
<td>A1110</td>
<td>P/T Constable</td>
<td>18.34</td>
</tr>
<tr>
<td>A1110</td>
<td>P/T Constable</td>
<td>18.34</td>
</tr>
<tr>
<td>A1355</td>
<td>P/T Clerk - Sole Assessor</td>
<td>14.00</td>
</tr>
<tr>
<td>A1410</td>
<td>Deputy Town Clerk</td>
<td>22.52</td>
</tr>
<tr>
<td>A4020</td>
<td>Dep. Tn Clk.-Reg of Vlt. St.</td>
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</tr>
<tr>
<td>A1410</td>
<td>P/T Clerk - Town Clerk/Rec. Manage.</td>
<td>15.30</td>
</tr>
<tr>
<td>A3620</td>
<td>P/T Deputy Bldg. Inspector</td>
<td>0</td>
</tr>
<tr>
<td>F510558310</td>
<td>P/T Clerk - Water</td>
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</tr>
<tr>
<td>3620</td>
<td>P/T Maintenance</td>
<td>15.61</td>
</tr>
<tr>
<td>3620</td>
<td>P/T Cleaner</td>
<td>12.55</td>
</tr>
<tr>
<td>3620</td>
<td>PT Code Enforce / Fire Marshal</td>
<td>20.40</td>
</tr>
<tr>
<td>SD540</td>
<td>P/T Clerk - Drainage</td>
<td>-</td>
</tr>
<tr>
<td>SD540</td>
<td>PT Watershed</td>
<td>TBD</td>
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</tbody>
</table>

Average hourly increase: 5.00
Average hours per week worked: 20.00
Number of weeks worked: 52.00

**Increased hourly compensation:** 5,203.33

**COMPENSATION INCREASES**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elected Officials</td>
<td>5,712.12</td>
</tr>
<tr>
<td>Non-Elected, Salaried &amp; Exempt Full-Time Personnel</td>
<td>6,649.66</td>
</tr>
<tr>
<td>Annual Stipends</td>
<td>2,992.00</td>
</tr>
<tr>
<td>Advisory Board Member Stipends</td>
<td>-</td>
</tr>
<tr>
<td>Hourly Personnel</td>
<td>5,203.33</td>
</tr>
</tbody>
</table>

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Total: 20,557.11